



Nielsen-Kellerman
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Conflict Minerals Declaration

NK Products Covered
Nielsen-Kellerman /NK Sports Meters, Watches, Instruments, Amplifiers, Speakers, and Wiring
Blue Ocean Rugged Megaphones
Kestrel Weather and Environmental Meters
Kestrel DROP Environmental Data Loggers
Kestrel Ballistics Weather Meters and Displays
All Accessories and Replacement parts to the above products

Nielsen-Kellerman ("NK") hereby declares that the above-listed products manufactured and or resold by NK (together, the "Products") are, to our knowledge and belief, manufactured without the use of columbite-tantalite (coltan), cassiterite, gold, wolframite and the derivatives tantalum, tin and tungsten ("Conflict Minerals") originating from the Democratic Republic of Congo (the "DRC") and adjoining countries.

Revenue from the mining and transport of Conflict Minerals originating from the DRC and adjoining countries is believed to be financing or benefiting groups that are responsible for human rights abuses. On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law. The Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require publicly traded companies to disclose the extent to which the products they manufacture or contract to manufacture contain Conflict Minerals. While NK is not subject to SEC reporting, we are committed to acting as a responsible corporate citizen in the world and to opposing human rights abuses. We fully support compliance with this legislation and our policy is to avoid the use of conflict minerals in all of our manufacturing processes and components. NK is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict-free supply chain. We have surveyed the majority of our suppliers to ensure they have a conflict minerals policy in place and require our suppliers to likewise support these efforts and make information on the origin of their product components easily accessible.

NK's suppliers are expected to establish their own conflict minerals policies, due diligence frameworks and management systems that are designed to prevent conflict minerals originating from the DRC or an adjoining country, to the extent that they benefit groups committing human rights violations, from being included in the products sold to NK. In the event NK determines that a supplier has failed to develop and implement reasonable steps to comply with this policy, NK reserves the right to take appropriate actions, which may include discontinuing the business relationship with the supplier.

Information provided herein concerning the substance content of the NK Products represent NK's knowledge and belief as of the date that it is provided based upon certifications by NK's suppliers regarding the raw materials used in the manufacture of our products. NK makes no representation or warranty as to the accuracy of information provided by third parties. NK has taken and continues to take reasonable steps to obtain representative and accurate information. In no event shall NK's liability to any customer arising in relation to the declarations contained in this Certificate exceed the total purchase price of the NK Products sold to that customer.

Alix James, President & CEO
 January 1, 2019